

Vishal Kumar

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Address: Lowadih Chowk, Namkum, Ranchi, 834010, Jharkhand.

Course: PGDM -2017-2019**Specialization: Human Resources****Academics**

Course	Institute & University	Year of Passing	CGPA/%
PGDM	Welingkar Institute of Management Development & Research , Bangalore	2019	7.66/10
BBA (HR)	St. Xavier's College, Ranchi	2017	73%
Intermediate(10+2)	Surendranath Centenary School,Ranchi	2014	76.2%
High school	Surendranath Centenary School,Ranchi	2012	91%

Summer Internships**Bigbasket, Bangalore****(May'18 - June'18)****Project Title: End to end process and improvement of induction process****Tasks and Responsibilities:**

- Analysed the current induction process through **data analysis** (descriptive and interpretative) and **interactive interviews**, and communicated the relevant findings.
- Prepared bigbasket's **first employee handbook** for corporate employees.
- Designed an improved **induction schedule** with focus upon 'yes to desk' concept.
- Modified the **feedback form** so as to gather in depth analysis of responses from next induction session.

RDCIS, Steel Authority of India Limited, Ranchi**(June'16 - July'16)****Project Title: Role of Training and development in the organisation.**

- Analyzed the training and development activities and processes and prepared a **questionnaire** to study the effectiveness of training program in the organization.

Live Project (Global Citizen Leadership)**(Sep'17-Feb'18)****ELCIA Cluster, Bangalore****Project Title: Optimization of facility utilization and developing scheduling for ELCIA machining centre**

- Developed a **data entry tool** in MS excel, using data from log books, biometric attendance and direct conversation with workshop in-charge, for easy data collection in future.
- Analyzed the data** from the excel sheets to understand the reasons for low utilization of manpower and machines.
- Developed a **scheduling model** for smooth functioning of work center.

Achievements, Awards & Certifications

- Selected as **President**, Social Initiatives Club, Welingkar Institute Of Management Bangalore 2018
- Finalist** of Case study competition at **FMS, BHU** 2018
- Selected as **student council member** at **NHRD**, Bangalore chapter 2017
- Elected as a **Alumni Council Member**, Welingkar Institute of Management, Bangalore 2017
- Participated in the 'THINKING SOCIAL' seminar at IMS, Ranchi, supported by **IIM Calcutta Innovative Park** and **TATA Social Enterprise** challenge 2016

Extra-Curricular Activities & Interests

- Provided voluntary service under **YMCA Urban Community Development** Program 2015-2017
- Led the logistics team** during a management fest AAROHAN at St. Xavier's College, Ranchi 2015
- Interests: Play and follow sports, especially **cricket**.

Declaration

I hereby state and acknowledge that the information provided is true and complete to the best of my knowledge and agree that any inaccurate and misleading information is solely my responsibility.

(Signature)